

## Depaul UK Net Zero Action Plan

Depaul UK and Depaul Housing Services (DHS) have a mixed housing stock of owned and leased properties. The impact and influence we can have therefore varies in different buildings. Where we own properties, we commit to achieving net zero emissions by 2050, aligning with the UK's national target. In the buildings we lease, we will champion net zero and directly advocate for change.

We will develop a robust roadmap with our actions, milestones and commitments to net zero, this will be published in 2026. In the interim, our initial action plan commits to:

	<b>As an organisation</b>	<b>In our buildings</b>	<b>For our clients</b>
	<p>Ensure our offices have energy efficiencies where possible.</p> <p>Encourage behavioural change by engaging our workforce in environmental sustainability through staff webinars and resources.</p> <p>Understand how to maximise the benefits of new renewable technologies and help reduce individual carbon footprints.</p> <p>Encourage sustainable travel to work through cycle to work and season ticket loan schemes</p> <p>Encourage wider change, through interest free loans to buy more energy effective</p>	<p><b>In our owned properties we will work towards:</b></p> <p>ascertaining baseline emission figures for each of our owned properties so that achievable carbon reduction targets can be set;</p> <p>decarbonizing existing and new homes;</p> <p>focusing on energy efficiency improvements; and</p> <p>switching to low-carbon heating systems.</p> <p>Formulate a longer-term strategy to cut carbon emissions through increased energy efficiency and low carbon technologies such as insulation, replacing fossil</p>	<p>Promote effective recycling and reuse practice.</p> <p>Work with The Voice (our clients' representative group) to increase client awareness of environmental issues and encourage behavioural change.</p> <p>Co-produce our detailed action plan with clients and co-develop an accessible version.</p> <p>Involve clients at every stage, sharing and understanding new approaches to environmental standards.</p>

	<p>utilities for personal use.</p> <p>Reviewing our procurement processes to ensure our suppliers have strong commitments and plans for net zero.</p> <p>Through our influencing work, work in partnership with the Government and other stakeholders to refine and implement net zero strategies.</p>	<p>fuel heating systems with heat pumps or heat networks, and installing solar panels.</p> <p>Aim to upgrade our Energy Performance Certificates to a rating of C by 2030 (all current properties are rated to the minimum requirement of E or better.</p> <p>Explore funding opportunities provided by the Social Housing Decarbonisation Fund (SHDF) to undertake decarbonization works in Depaul UK and DHS properties.</p> <p>Align our Net Zero Action Plan with planned maintenance to ensure all homes are safe, decent and sustainable.</p>	
		<p><b>In leased properties we will;</b></p> <p>share our Net Zero Action Plan, and request copies of theirs as part of the initial lease negotiations;</p>	

		<p>request updates in annual monitoring meetings with landlords; and</p> <p>report to the social housing regulator any concerns around commitment to net zero.</p>	
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